



Operationalisation of the Single African Air Transport Market (SAATM) – Support to the African Civil Aviation Commission (AFCAC)



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CURRICULUM VITAE

With more than a decade of experience in air transport (legal) and close to two decades of legal practice, the experiences I gained over the years have equipped me with the competences to understand the complex theories that form the basis of international air transport.

I worked for the Ministry of Justice and Attorney General’s Chambers of the Republic of the Gambia as a Public Prosecutor/State Counsel.

During my tenure, I was fortunate to be posted in two different departments, criminal and drafting. While in the criminal department, I successfully prosecuted a reasonable amount of cases and wrote numerous legal opinions on behalf of the State. The drafting department exposed me to major policies and consultative meetings that led to the development of legislation. I was able to participate in the drafting of Acts, regulations and directives for government ministries and agencies. I assisted in defending proposed bills before the National Assembly select committee for their promulgations into Acts.

Indeed, my stint at the Ministry of Justice was very rewarding in regards to tangible experience and furtherance of my professional training. However, my love for and fascination with aviation motivated me to switch jobs/professions. This passion led me to the aviation industry as Legal Service Manager and Head of the Legal Unit with The Gambia Civil Aviation Authority (GCAA).

I served as a:

- Chairperson of the working group of legal experts of the Banjul Accord Group.
- Member of the Banjul Accord Group Aviation Safety Oversight Organization Technical Committee (BAGASOO) – Regulatory.
- Second Vice Chairperson of the International Civil Aviation Organisation (ICAO) Legal Committee
- Member of the Working Group for the Review of ICAO Rules for the Settlement of Difference
- Chairperson of the African Civil Aviation Commission (AFCAC) Legal Committee
- Designated focal point for the execution of the Yamoussoukro Decision for The Gambia (SAATM)
- Member of the Expert Session of the Ministerial Working Group on Operationalization of a single African Air Transport Market.
- **Member of the Air Transport Expert Team of the African Civil Aviation Commission (AFCAC).**
- **Advisor Member Panel on the African Program on Aviation Data (APAD).**
- **Focal person for Legislation and Organisation during the ICAO Universal Safety Oversight Audit of the Gambia.**



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→ **Focal person for Legislation and Organisation during the ICAO Universal Security Audit of the Gambia.**

Consulting Focus @ Annex 3 – Regulations on Dispute Settlement Mechanism (DSM).

- **Senior Officer of the Secretariat of the Dispute Settlement Mechanism (DSM) established under the YD/SAATM Annex 3-Regulations on Dispute Settlement**

Education and Training

- 2008 – 2009 : BL (Barrister at Law)
(NIGERIAN LAW SCHOOL)
 - 2004 – 2007 : LLB(HONS)
(FOURAH BAY COLLEGE UNIVERSITY OF SIERRA LEONE)
 - 2002 – 2004 : Diploma In Law
(GAMBIA TECHNICAL TRAINING INSTITUTE)
- **Certificate** in legislative drafting - University of London Institute of Advanced Legal Studies (7th of June – 2nd of July 2010).
 - **Certificate** in legislative drafting - International Law Institute Washington DC, USA (18th – 29th of June 2018).
 - **Certificate** in alternative dispute resolution focusing on exposing participants to the different types of alternative dispute mechanisms, e.g., negotiation, mediation, arbitration, and hybrid process (ADR) (August 2008).
 - **Certificate** in International air law and regulation symposium focusing on exposing participants to the air transport regulation policy and a detailed information about key air transport legislation and its substantial impact on the aviation industry - Cranfield University, UK (September 2011).
 - **Certificate** in international air law for lawyers and legal professionals focusing on exposing participants to a general view of aviation law and its impact on governing international civil aviation, including the issues affecting airline operators, civil aviation and airport administrations and air navigation services. And to acquaint participants on how air transportation is being transformed by market economics and technological development (IATA) - Training Institute, Ghana (November 2011).
 - **Certificate** in international air law. The International Air Law Course aimed to enable representatives of Civil Aviation Administrations, Civil Aviation Authorities, Airports and Air Navigation Service Providers support their organisation in compliance with International Air Law through application of appropriate knowledge and advocacy - ICAO, Global Aviation Training Banjul, The Gambia (17th - 21st of February 2020).
 - **Seminar/ workshop** on the international civil aviation organisation universal safety oversight audit programme (USOAP), continuous monitoring approach (CMA) and state aviation safety tools (SAST) providing familiarization with USOAP, CMA and its main features and ability to use the ICAO online framework effectively and provide responses to the Audit Report and the development of the action plan and implementation of the corrective actions (December 2011). A certificate was issued to certify my attendance.
 - **Certificate** in negotiation, drafting, and management of contracts focusing on the understanding of legal language of contracts to develop practical skills to effectively analyse, draft, negotiate, and manage contracts (International Law Institute, Uganda)

Project activities

- Support and assist the Secretary to prepare a comprehensive roadmap for the operationalization of the DSM Secretariat, the Administrative Council, and the effective implementation of Annex 3 of the YD Regulations on Dispute settlement under the YD. The roadmap should include, but not exhaustively the following elements:
 - Forecast of the human resources and budgetary needs;
 - Necessary milestones and action steps to achieve the full and effective implementation of the DSM Regulations;
 - Benchmarking against other existing dispute settlement mechanisms;
 - Analysis of the legal status of the DSM Secretariat and the Administrative Council; and
 - Inventory of all necessary rules and procedures, tasks and legal obligations (mapping) required under the DSM Regulation or related to the DSM.
- Under the supervision of the secretary, carry out all the tasks assigned by Annex 3 of the YD namely, but not limited to:
 - Assist the Administrative Council in its legal functions and obligations (article 1)
 - Perform the function of registrar and have the power to authenticate arbitral awards rendered pursuant to the DSM Regulations, and to certify copies thereof (article 57.6)
 - Ensure the application of appropriate rules of procedures and facilitate the process of Alternative Dispute Resolution (ADR) under the DSM regulation (article 58.1)
 - Carry out the tasks and responsibilities of the DSM secretariat describe in Article 58.2 of YD Annex 3.
- Develop and maintain good relations with the aviation stakeholders in Africa notably: the International Civil Aviation





Organization (ICAO), International Air Transport Association (IATA), African Civil Aviation Commission (AFCAC), African Airlines Association (AFRAA), European Union, European Union Aviation Safety Agency (EASA), UNECA, AFDB as well as Regional Economic Communities (RECs).

- Contribute to the fund mobilization with donors and partners for the good functioning of the Administrative Council and the Secretariat of the DSM Regulation.
- Perform such other functions as be required/necessary/conducive to the implementation of the objectives of the DSM regulation and as may be assigned in coordination with the project team by the Administrative Council, The YD Monitoring Body, AFCAC and AUC.

